



**DiFRANCESCO, BATEMAN, COLEY, YOSPIN,
 KUNZMAN, DAVIS & LEHRER, P.C.**

DiFrancesco, Bateman, Coley, Yospin, Kunzman, Davis & Lehrer, P.C. provides the personal attention each client deserves, yet offers a wider range of services than many large firms. Experienced attorneys and individualized attention to clients are the keys to the firm's success.

Offering legal services in New Jersey for more than 90 years, the firm provides representation in environmental, corporate, employment, real estate, tax, construction, insurance, health, family, land use and municipal law.

HARRY YOSPIN began his career with Public Service Mutual Insurance Company more than 35 years ago. He has represented both the Suburban Municipal and the Somerset County Joint Insurance Funds since their inception more than a decade ago. His practice concentrates on defense of personal injury and employment claims. He currently serves as special litigation counsel to Western World Insurance Group of Franklin Lakes, N.J. He presents employment law seminars throughout the State and serves as a court-assigned mediator. He says he is most proud of being instrumental in his firm's growth from four to 40, making it the second largest in Somerset County.
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STEVEN KUNZMAN holds a Master's of Studies in environmental law from Vermont Law School and has practiced in this area for more than 20 years. His practice includes environmental litigation, transactional work

and insurance issues. Kunzman successfully handles these matters and helps resolve the many environmental problems his clients face. "Environmental issues touch virtually every area of the law and our lives," Kunzman explains. "It's rewarding to assist clients in this complex area."
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 WITH CLIENTS THROUGH
 PERSONAL ATTENTION AND
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STEPHEN DAVIS is a certified civil trial attorney who handles products liability, commercial, construction, insurance and personal injury matters. He enjoys the diverse nature of litigation and is dedicated to helping clients resolve problems that impact their business or personal lives. Davis cares about his clients. He says, "I am proud to be able to call many of my clients, from small business owners to Fortune 500 companies, my friends."
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JEFFREY LEHRER focuses on land use, real estate and municipal law. Before joining the firm, Lehrer honed his skills working in the corporate and real estate departments of a large law firm. Lehrer presents land use seminars to the New Jersey Planning Officials, instructing both new and experienced planning and zoning board

members. He serves as associate counsel for the New Jersey Planning Officials and frequently lectures for the organization.
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RICHARD FLAUM specializes in labor and employment litigation and focuses on disability discrimination. His practice presents the opportunity to address cutting-edge issues while serving the community. "Representing parents of children with special needs is particularly gratifying," Flaum explains, "since they are often the neediest individuals." Flaum recently obtained a substantial jury verdict in favor of a handicapped client, including a counsel fee that the court enhanced by 27.5 percent.
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JOHN BELARDO is a municipal attorney whose practice encompasses environmental, labor, tax, real estate and land use law. A successful litigator, Belardo is Associate Counsel to the New Jersey League of Municipalities and Township Attorney for Bernards, Warren and Raritan Townships. He is committed to serving his community. "The end product of my work involves the betterment of the community for its citizens," Belardo says.
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